

भाकृअनुप - केन्द्रीय रोपण फसल अनुसंधान संस्थान कासरगोड़, केरल - 671 124 भारत ICAR - Central Plantation Crops Research Institute Kasaragod - 671 124, Kerala, India



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F.No.17(1)RIB(2)/2006-Estt.(Vol. XVII)

Dated: 27.10.2017

By e-mail/on-line

Shri Rajesh, N. Amuja House Ichilangod (PO) Mangalpady (Via), Pin - 671 324

Sub: Right to Information Act, 2005 - Information furnishing of -reg.

Ref. Your RTI application dated 25.09.2017

Sir,

With reference to your RTI application dated 25.09.2017, the following information are furnished:

Query No.	Information furnished
1.	Director, CPCRI in this case
2.	True
3.	Copy of Memos dated 14.3.2016, 18.07.2016 and note dated 05.09.2016 issued to Shri K. Devaraj, TA (Jr. Engineer) and the replies dated 25.07.2016 and 15.09.2016 received from Shri K. Devaraj are enclosed.
4.	Copy of Office Order No.7(2)/KD/2016-Confl. Dated 19.04.2016 with enclosures (5 pages) and enquiry report (2 pages) are enclosed.
5.	Yes
6	2 months
7.	No
8.	The employee concerned has shown tremendous improvement in his work and attitude.

This disposes off your request under the provisions of Right to Information Act-2005. In case you desire to file an appeal on this issue the same may be addressed to the Director, CPCRI, P.O. Kudlu, Kasaragod - 671 124, Kerala.

Receipt of the letter may please be acknowledged.

Yours faithfully, (JOHN GEORGE)

Chief Technical Officer & Public Information Officer I/c



F.No.7(2)(KD)KSD/2016.

Date:18.07.2016.

<u>MEMORANDUM</u>

Sri. K. Devaraj, Technical Asst. (Electrical Engg.) was well aware of the Annual Group Meeting of All India Co-ordinated Research Programme on Palms held at CPCRI, Kasaragod from 19th to 21st May 2016. A meeting of Officer incharge (Maintenance), Chief Administrative Officer and Sri. K. Devaraj, Technical Asst. (Electrical Engg.) was called by Dr. HP Maheswarappa, Project Co-ordinator (Palms) and Director in-charge on 17.05.2016 to discuss the power failure from KSEB and to ensure the power supply from Generator during the meeting. As demanded by Sri. Devaraj, a person from Farm section was also allotted as helping hand for the operation of Generator for three days.

In spite of the above arrangements, Sri. Devaraj did not come to Office and sent leave letter through Mr. Madhavan, Technical Assistant. Sri. Devaraj did not even call and inform the previous day about his going on leave to the concerned authorities which has resulted in lot of problems for making alternate arrangements for an important and national level meeting. The above act of Sri. Devaraj is highly irregular and not expected from a Government servant.

By his above act, Sri. Devaraj has behaved unbecoming of an ICAR employee, which attracts disciplinary action. He is therefore directed to submit his explanation if any within 7 days from the date of receipt of this order.

istant Administrative Officer (रोएण कर्सल अनुसंधान नंस्थान Central Plantation Crops Research Institute कुडलु Kudiu (P.O) कालरगोड Kasaragod-671 124 Sri. Devaraj K. Technical Asst. (Elect. Engg.)

CPCRI, Kasaragod - thru the OIC (Maintenance)

(Jayarama Na) K K.M.)

Administrative Officer

2-16

Copy to: Officer in-charge (Maintenance), CPCRI, Kasaragod for kind information.

То



То

The Administrative officer

CPCRI KASARGOD

(Through proper channel)

Respected Sir,

Ref: Office memorandum F.no.7 (2) (KD) KSD/2016 dtd 18/07/2016

With ref to the above office memorandum I am to submit that I was suffering severe back pain on 19th of May morning and I could not attend for duty due to the reason .This was informed through the medical leave request, for 2days, on that day morning itself.

I had received a telephonic message, on 20/05/2016 evening, for attending duty for 21th of May, from the Private Secretary to HD (CP) &OIC (Maint.) .But that was the delivery day for my wife and I could not attend the office .The matter was informed to the Private Secretary to remind the same to the HD (CP) &OIC (Maint.).

It may be noted that the medical leave was taken in an unavoidable and unpredictable circumstance which might happen to any human and it is quite unfortunate that I was adjudged as 'highly irregular' due to this reason.

The contention that I 'behaved unbecoming of an ICAR employee' is highly prejudiced. The allegations, vide Memo ref above, are made as part of repeated harassment and causing immense mental agony to me.

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Considering the above, the proceeding as per the memorandum dated 18/07/2016 may please be dropped.

25/07/2016 CPCRI,Kasaragod

Technical Assistant (Jr. Engineer)

Assistant Administrative Officer शिष्टिक केंद्रीय गोपण कमल अनुमंत्रान मंग्लान Central Plantation Grops Research Institute इ.इन Kudiu (P.O) कालरगोड Kasaragou-671 124

भा कृ अनु प-केन्द्रीय रोपण फसल अनुसंधान संस्थान ICAR- CENTRAL PLANTATION CROPS RESEARCH INSTITUTE कासरगोड़ - 671124, केरल, भारत

KASARAGOD 671 124, KERALA, INDIA

F.No.1-12/CPD/MC/2015I.

Date:14.03.2016.

<u>MEMORANDUM</u>

Sri. K. Devaraj, Technical Asst. (Electrical Engg.) was assigned the duty to check the street light and ensure uninterrupted power supply at the south block where the Stage and kitchen erected for the launching ceremony of centenary celebrations of ICAR-CPCRI and Kisan mela fixed on 12th March 2016. The Competent authority while visiting the place on 11th night observed that proper lighting was not arranged in the south block gate and also power supply was not available in the BPD building. Though oral instructions were given to his presence on 11th and 12th March 2016 for the over all supervision of electrical power related work, the presence of Sri. Devaraj could seen only at the time of function on 12th March 2016.

The dereliction of duty and disobedience on the part of Sri. Devaraj may be explained within 3 days from the date of receipt of this Memo failing which the matter will be reported to the higher authorities for needful action.

(Ravi Bhat) Head, Division of Crop Prodn. & OIC Maintenance.

То

Sri. Devaraj K. Technical Asst. (Elect. Engg.) CPCRI, Kasaragod .

Copy to: Director, CPCRI, Kasaragod for kind information.

सहायक प्रशासनुक आधकारा (म्हूझ) Assistant Administrative Officer (म्हूझ) केंद्रीब रोपण कुमेल अनुसंधान संस्थान Central Plantation Craps Research Institute कुचलु Kudiu (P.O) बासरगोड़ Kasaragod-671 124



ICAR - CENTRAL PLANTATION CROPS RESEARCH INSTITUTE (Indian Council of Agricultural Research) Kasaragod-671 124

No. F. 1-2/CPD/MC/2015

Dated 5th September 2016

ΝΟΤΕ

With reference to this Office Memorandum No.1-12/CPD/MC/2015 dated 14th March 2016, we have not yet received any reply till date. The reply may be furnished immediately. A copy of the above Memorandum is enclosed herewith ready reference.

(Ravi Bhat) Head Crop Production Division & Officer Incharge (Maintenance)

То

Mr. Devaraj K. Junior Engineer) Technical Asst. (Electrical Engg.) CPCRI, Kasaragod

Dec 105/09/16

सहायर्क प्रशालमिक अधिकारी (क्रिफ) Assistant Administrative Officer (2016) केंग्रेंग रोपण फसल अनुसंघान संस्थान Central Plantation Crops Research Institute कुडलु Kudiu (P.O) कासरगोड़ Kasaragod-671 124



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Head, Division of Crop Production & OIC (Maintenance)

ICAR & CENTRAL PLANTATION CROPS RESEARCH INSTITUTE.

Respected Sir,

Ref: Note no.F.1-2/CPD/MC/2015 dtd 05.09.2016

With ref to the above asking to furnish a reply to the memorandum F.No.1-12 /CPD/MC/2015l.dated 14/03/2016.Kindly note that the so-called memo was not served to me till now.

I had put in the notice vide my submissions dated 13/11/2015, 30/11/2015, 04/12/2015, 09/03/2016 and 10/05/2016 to retain proper work arrangement of Electrical staff, which was quashed by Office order vide F No 7(28) B/2012-Estt. dtd 05/11/2015 creating non compliance to safety regulations by Central Electricity Authority.

But the proper work arrangement is reinstated vide office order F no. 40(2)36/2012-Estate on date 21/07/2016.

I was reported for duty on 11th March and visited the BPD site and 200KVA DG set which was malfunctioning due to excessive heating in engine. As you know this major fault (persisted throughout the week in spite of rigorous monitoring and maintenance by the AMC contractor) in engine was traced out and rectified with the help of authorized diesel mechanics arranged by the AMC contractor on the same day.

Specific instruction to rectify the light circuits inside and outside to the BPD was given to technician (Electrician). Improper lighting at BPD and in south gate was resulted due to improper work arrangement of electrical staff, reported well in advance, created by the Office order dated 05/11/2015.Ensuring proper work arrangement is not in the ambit of the undersigned. Hence there is no dereliction or disobedience from me.

Considering the above, It can be seen that replying to the above memorandum dated 14/03/2016 is irrelevant and infructous.

The note referred above is issued as part of repeated harassment and to defame me.

15/09/2016 CPCRI,Kasaragod

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K. Devaral. 58

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भकृअनुप-केन्द्रीय रोपण फसल अनुसंधान संस्थान ICAR-CENTRAL PLANTATION CROPS RESEARCH INSTITUTE

(भारतीय कृषि अनुसंधान परिषद) (Indian Council of Agricultural Research) कासरगोड़, केरल, KASARAGOD 671 124. KERALA,

F.No.7(2)(KD)/2016-Confl.

Date: 19.04.2016.

OFFICE ORDER

The undersigned has been pleased to nominate the following Officers to enquire the complaints submitted by Dr.Ravi Bhat, Head, (Crop Production), CPCRI, Kasaragod and Dr. K. Samsudeen, Principal Scientist, CPCRI, Kasaragod against Sri. K. Devaraj, Technical Asst. (Electrical Engg.) CPCRI, Kasaragod (copies enclosed)

1. Dr.(Mrs) V. Niral, Principal Scientist, - Chairperson

2. Dr. B. Augustine Jerard, Principal Scientist - Member

3. Sri. Jayarama Naik, Administrative Officer – Member Secretary.

The veracity of the complaints may be enquired and a report submitted in a sealed cover so as to enable the office to take further action on the complaints submitted by the Officers.

(P Chowdappa) Director

Encl: a/a

Copy to :

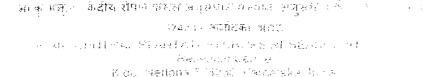
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- 1. Dr.(Mrs.) V. Niral, Principal Scientist, CPCRI, Kasaragod.
- 2. Dr. B. Augustine Jerard, Principal Scientist, CPCRI, Kasaragod.

3. Sri. Jayarama Naik K.M., Administrative Officer, CPCRI, Kasaragod.

सहायक प्रशासनिव

Assistant (dministrative Officer (500) केंद्रीय गोप्ए फुमुळ अनुमंधान मंग्रान Contral Plantation Crops Research Institute कुइलु Kudiu (P.O) कासरगोड Kasaragoo-671 124





Email <u>skyckidu.cpcri6/kcar.scy.ur</u>, - Weiture http://www.ict.op/14/ Ph.06251-262221, 262355 - Frix - 03251 262351

F. No. 400-20/05/ Elec. Stores

Oate: 23.03 2015

Chief Administrative Officer. CPCRI, Kasaragod

Sir,

Rewiring Seed Storage building is one of the many works undertaken and planned to complete before March 31st, 2016 at CPCRI, RC, Kidu. In this connection, administrative approval and expenditure sanction have been obtained from the competent authority and the work has been awarded after following all codal formalities. The estimate was prepared by Mr. K. Devaraj, TA (Junior Engineer). Before initiating the actual work, we requested the presence/services of Mr. K. Devaraj, JE at CPCRI, RC, Kidu on 24th March, 2016. SIC CPCRI, RC, Kidu contacted Mr. K. Devaraj, JE on 23rd morning over phone and requested for his services. After getting his consent, SIC, RC, Kidu arranged for vehicle from headquarters and also got permission from Dr. Ravi Bhat, HD, Crop Production.

After all the arrangements, when SIC, CPCRI, RC, Kidu contacted Mr. K. Devaraj, JE to inform about the arrangements, he refused to visit CPCRI, RC, Kidu on 24th March, telling there is no work for him at CPCRI, RC, Kidu. In spite of SIC, RC, Kidu explaining the work and the requirement of his services at CPCRI, RC, Kidu, he refused to change his stance and was stubborn that he will not come on 24th March 2016.

This behavior of Mr. K. Devaraj, JE has put CPCRI, RC, Kidu in great difficulty to complete the work within this financial year. Being a remote area, CPCRI, RC, Kidu is hard - pressed to complete the planned works within stipulated time.

Under the circumstances, such behavior from Mr. K. Devaraj, JE is unacceptable. It is requested to instruct the concerned individual to be more responsible in discharging his duties for the smooth functioning of the Institute.

Yours faithfully,

(Dr. K. Samsudeen) Scientist in charge

Assistant Administrative Officer (विविक् केंद्रीय रासण फसल अनुसंघान संस्थान Central Plantation Crops Research institute कुडलु Kudiu (P.O) कासरगोड़ Kasaragod-671 124

Submitted

I want to bring following points to your kind consideration. Shri Devaraj was appointed as T-II-3 Electrician in this Institute. Recently we had identified the work for him and other electrician Shri Sunil working in the Institute. After this arrangement, Shri Devaraj has failed to do his work as per the order issued to him. Earlier he was issued a note by me for problem in operation of generator which affected the function held in PJ Hall. In spite of such note he has not improved his working style and Shri Sunil is overburdened with the work. I got complaints that even during the centenary celebration meetings his work was not satisfactory. He was never staying after office hours even when his presence was required.

I request you to kindly note the matter and ask Shri Devaraj to carry out the duties as suggested to him.

Date: 14/3/16 Kasoragod

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सहायक प्रशासनिक

Assistant Administrative Officer () Assistant Administrative Officer () केंद्रीय रोवण फाल अनुसंधान संस्थान Contral Plantation Crops Research Institute इन्हे Kudiu (PO) कासरगोड Kasaragod-671 124

भा कृ अनु प-केन्द्रीय रोपण फसल अनुसंधान संस्थान ICAR- CENTRAL PLANTATION CROPS RESEARCH INSTITUTE कासरगोड़ - 671124, केरल, भारत

KASARAGOD 671 124. KERALA, INDIA

F.No.1-12/CPD/MC/2015I.

Date:14.03.2016.

<u>MEMORANDUM</u>

Sri. K. Devaraj, Technical Asst. (Electrical Engg.) was assigned the duty to check the street light and ensure uninterrupted power supply at the south block where the Stage and kitchen erected for the launching ceremony of centenary celebrations of ICAR-CPCRI and Kisan mela fixed on 12th March 2016. The Competent authority while visiting the place on 11th night observed that proper lighting was not arranged in the south block gate and also power supply was not available in the BPD building. Though oral instructions were given to his presence on 11th and 12th March 2016 for the over all supervision of electrical power related work, the presence of Sri. Devaraj could seen only at the time of function on 12th March 2016.

The dereliction of duty and disobedience on the part of Sri. Devaraj may be explained within 3 days from the date of receipt of this Memo failing which the matter will be reported to the higher authorities for needful action.

(Ravi Bhat) Head, Division of Crop Prodn. & OIC Maintenance.

То

Sri. Devaraj K. Technical Asst. (Elect. Engg.) CPCRI, Kasaragod.

Copy to: Director, CPCRI, Kasaragod for kind information.

Assistant Administrative Officer (क्रांक) केवीय रोखण फलल अनुसंघाल मंग्यान Control Plantation Crops Research institute इडल Kudiu (P.O) कासरगोद Kasaragou-o71 124

ICAR - CENTRAL PLANTATION CROPS RESEARCH INSTITUTE (Indian Council of Agricultural Research) KASARAGOD - 671 124, KERALA, INDIA

No. F. 1-12/CPD/MC/2015

dated 1st December 2015

NOTE

It is to inform that the farewell party function arranged by the CPCRI Recreation Club on 30.11.2015 in P J Hall to Mr. M.S. Antony, Ex-Assistant was affected by power cut and subsequent failure of generator. Being the person Incharge of Generator, it is your duty to see that the generator is always in working condition. The Competent Authority has noted this failure very seriously and showed his unhappiness towards this incident. It shows the negligence to duty on your part. You are asked to explain the failure in maintaining continuous power supply in the campus despite having generator facility. Your explanation should reach the undersigned by 4th December 2015.

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Head, Division of Crop Production & OIC (Maintenance)

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To

Mr. K. Devaraj Technical Assistant(Electrical Engg.) CPCRI, Kasaragod

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 \sqrt{Copy} to: Director, CPCRI Kasaragod for kind information

स्वायक प्रधासनय आधेकारी (किस) Assistant Administrative Officer (विश्व) केवाय रोप<u>ण, प्र</u>क्रल अनुसंधान संस्थान Central Plantation Crops Research Institute कुबलु Kudiu (P.O) कासरगोड़ Kasaragod-671 124

REPORT OF THE COMMITTEE CONSTITUTED FOR ENQUIRING THE VERACITY OF THE COMPLAINTS RECEIVED AGAINST SRI K DEVARAJ, TECH. ASST. (ELECTRICAL ENGG.), CPCRI, KASARAGOD

Based on the office order No. F. 7(2) (KD)/2016-Confl. dated 19.04.2016, the committee met on 4.06.2016 and enquired with the concerned official about the veracity of the complaints given by Dr. Ravi Bhat, HD, Crop Production and Dr. K Samsudeen, SIC, RC, Kidu.

Following committee members were present:

- 1. Dr. (Mrs.) V.Niral, Principal Scientist Chairperson
- 2. Dr. B.Augustine Jerard, Principal Scientist Member
- 3. Sri Jayarama Naik KM, Administrative Officer Member Secretary

Official enquired: Sri K Devaraj, Tech. Asst. (Electrical Engg.), CPCRI, Kasaragod

After the enquiry with the official, the following report is furnished for consideration of the competent authority:

<u>Complaint No.1. given vide No.F.400(20)/05/Ele. Stores dated 23.03.2016 by Dr. K.</u> <u>Samsudeen, SIC, CPCRI, RC, Kidu:</u>

It was informed that an office memo was issued to Mr. K Devaraj, regarding this issue and he has furnished the reply through proper channel. He claimed that, he has been assigned with other committed duties at the headquarters and he was not informed through official procedures about the assignment at Kidu in time.

Recommendation: The explanation received from Sri Devaraj may be considered by the controlling officer. As requested by Dr. K Samsudeen, SIC Kidu in his complaint, Sri Devaraja may be advised to be more responsible in discharging of his duties considering the difficulties faced at Kidu Centre.

<u>Complaint No.2. Submission dated 14.3.2016 by Dr. Ravi Bhat, Head, Division of Crop</u> <u>Production & OIC Maintenance:</u>

On enquiry with the official it is stated that he has not received any memo consequent to this submission. He informed that he has certain difficulties in carrying out the work arrangement order issued to him during November 2015. Considering his original appointment order as T3 Jr. Engnr., and as per electricity department rules quoted by him, he had requested assistance to carry out the assigned duties. He informed that, he has given representation repeatedly explaining the difficulties in carrying out the work arrangements from November 2015 to May 2016 to office, but he has not received any communication. However, he claimed that he is carrying out the works as per the instructions and his designated appointment.

Recommendation: The controlling officer has to take necessary steps to address the difficulties faced by Sri K Devaraja in the section in executing the work arrangement order. If not, the controlling officer may suitably advice/instruct the concerned to discharge his duties.

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सहायक प्रशासनिक कारी विकास

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सहायक (अशास्मानक) आख्रकारी (ग्रीम्वे) Assistant Administrativa Officar (क्रिस्ट) केंटीय रोप्ल फुझ्ल अनुसंधान संस्थान Central Plantation Crops Research Institute कुडलु Kudiu (P.O) कासरगोड Kasaragod-671 124

Complaint No.3. Memorandum No.F.1-12/CPD/MC/2015 dated 14.03.2016 by Dr. Ravi Bhat, Head, Division of Crop Production & OIC Maintenance:

As stated by Sri K Devaraj, he has not received the above memorandum. However, on enquiry by the committee, he claimed that he was present in the duty place and supervised the work on 11th & 12th March, 2016 as instructed and there was no dereliction of duty and disobedience on part of him. Further, the problem of improper lighting in the South block gate and power supply in the BPD building was not brought to his notice on 11th March 2016 night.

Recommendation: Sri Devaraj has claimed that, he has not received the memorandum, and hence, it may be intimated to him to get his written response.

Complaint No.4: Note No.F.1-12/CPD/MC/2015 dated 1st December, 2015 by Dr. Ravi Bhat, Head, Division of Crop Production & OIC Maintenance:

On enquiry, it was informed by Sri K Devaraj that he has received office note asking him to explain the lapses. In response to that he has stated that, he has taken all possible efforts to start the generator, but in the absence of required assistance and sudden drainage of battery, the generator could not be started by him in time. He has also claimed that, he contacted the KSEB officials and resumed the power within 18 minutes and regretted for the interruption happened during the function. He has also reiterated his request for providing support of technicians to carry out his assigned duties which may be considered and decided by his controlling officer in maintenance section.

Recommendation: Considering the detailed explanation offered by Sri K Devaraj, it is recommended to drop the issue.

(V. Niral) Chairperson

(B. Augustine Jerard) Member

(Jayarama

Member Secreta

प्रहती प्रश्न कि अधिकारी isttive Offic ar magina assis Itation Crops Research institute 1 4 1013 (P.O) (1177)18 Kasaragoo-671 124